

Deccan Education Society's

NAVINCHANDRA MEHTA INSTITUTE OF TECHNOLOGY AND DEVELOPMENT

Approved by AICTE, DTE and Affiliated to University of Mumbai



CAMPUS CHRONICLE

ANNUAL REPORT
FOR
DES'S NAVINCHANDRA MEHTA INSTITUTE
OF TECHNOLOGY AND DEVELOPMENT
2015-16

Empowering you with Technology and Management

पसायदान

आता विश्वात्मकें देवें ! येणे वाग्यज्ञे तोषावें !
तोषोनिं मज ज्ञावे! पसायदान हें !!
जें खळांची व्यंकटी सांडो ! तया सतकर्मी – रती वाढो !
भुतां परस्परे पडो ! मैत्र जीवांचे !!
दुरीतांचे तिमिर जावो ! विश्व स्वधर्म सूर्य पाहो !
जो जे वांच्छिल तोतें लाहो! प्राणिजात !!
वर्षत सकळ मंगळी ! ईश्वरनिष्ठांची मांदियाळी !
अनवरत भुमंडळी ! भेटतु भुतां !!
चलां कल्पतरूंचे आरव ! चेतना चिंतामणींचें गाव !
बोलते जे अर्णव ! पीयूषाचे !!
चंद्रमे जे अलांछन ! मार्तंड जे तापहीन !
ते सर्वाही सदा सज्जन ! सोयरे होतु !!
किंबहुना सर्व सुखी ! पूर्ण होऊनी तिन्हीं लोकी !
भजिजो आदिपुरुखी ! अखंडित !!
आणि ग्रंथोपजीविये ! विशेषीं लोकीं इयें !
दष्टादष्ट विजयें ! होआवे जी !
येथ म्हणे श्र विश्वेशराओ ! हा होईल दान पसावो !
येणे वरें ! ज्ञान देवो ! सुखिया जाला !!



या कुंदेदु तुषारहार धवला, या शुभ्र वस्तावृता !
या वीणावर दण्डमंडितकरा, या श्वेतपद्मासना !!
या ब्रह्माच्युतशंकरप्रभृतिभिर्देवैः सदा वन्दिता !
सा मां पातु सरस्वती निःशेष जाड्यापहा !!

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Message from the Director

“Education must provide life-building, man-making, character-making assimilation of ideas.”

--- Swami Vivekananda

From the Desk of the Director

Future of Management and Technology Education @NMITD

One of the biggest challenges for businesses operating in the dynamic environment of today is the need of competent managers. The Indian government liberalized the business education market over the 1990s resulting in a rapid growth of business schools offering programs at both graduate and post graduate levels. The purpose and value of MBA (Master of Business Administration) degree which was earlier the most sought after, is now pursued only from some of the top and elite Business Schools. Presently there are over 1800 Business Schools in the country, most of which are in the private sector. Management education in India is in the phase of change. The two current developments sweeping India, namely liberalization & globalization have had a considerable impact on management education. The higher education sector is facing a lot of challenges, chief among them is the quality of education and making the students corporate ready.

As DES's NMITD has a legacy and backing of Alumni of a 130 year old Institution, we are conscious about the quality and standard required of a B School. Our students are exposed to various curricular and extra-curricular activities and hence develop into a true professional. Our Alumni are our brand ambassador and they make us proud! I am also delighted to have a great team of faculty and non-teaching staff who create a bond with the students which continue after they have completed their studies. We show case some of the achievements of NMITD family for the year 2015-16

Director, NMITD

Dr. Samadhan Khamkar

Academic Progress for the year 2014- 15

MCA : 99 % of students cleared from those who appeared in 2014-15

MMS : 89.65% of students cleared from those who appeared in 2014-15

MCA First Year 2014-15

First Rank:

Second Rank:

MCA Second Year 2014-15

First Rank:

Second Rank:

MCA Third Year 2014-15

First Rank:

Second Rank:

MCA Overall Rank for Year 2012-15

First Rank:

Second Rank:

MMS Second Year, 2014-15 for Semester I and II

MMS Second Year, 2014-15 for Semester III and IV

MMS Marketing:

MMS Finance :

MMS Human Resources:

MMS Operations:

MMS Information Technology:

Research Activities of Faculty/ Students for year 2015-16

Books/ Conference Proceedings Publications of Faculty

Name of the teacher	Title of the book/chapters published	Title of the paper	Title of the proceedings of the conference	Name of the conference	National / international	Year of publication
Dr. Anita P. Bobade	Women's Voices in Management: Identifying Innovative and Responsible Solutions.				International	August , 2015 ISBN No : 978-113-7432131
Dr. Anita P. Bobade	"Indian Management Thought & Practices"– for BMS				National	October, 2015 ISBN No. : 978-93-84137-26-7
Dr. Anita P. Bobade	—	"Indian Culture and Cultural Adaptation of the BPO Agents"	The 8th Annual Eurom Med Conference on "Diversity – Leveraging the	The 8th Annual Eurom Med Conference on "Diversity – Leveraging the	National	March, 2016 ISBN No. : 978-93-5086-521-2.
Dr. Kasturi Naik	—	Real Entrepreneurship Capital – Spiritual Capital	Differences" The Business and Management Review" by Academy of Business and Retail Management,	Differences" Restructuring of the Global Economy (ROGE)-2016, University of Oxford, London-UK	International	June 2016 ISSN 2047-2854 (Print) ISSN 2047-2862 (ONLINE)
Dr. Kasturi Naik	—	Influence of Csr On Organizational Citizenship Behavior of Frontline Employee	Volume 7, Number 5 JBIMS, Volume.IV, No.1	International Research conference on Revitalizing Economies, Pioneering Innovation at Jamnalal Bajaj Institute of Management Studies, Mumbai	International	March 2016 ISSN: 2320-7272.
Dr. Kasturi Naik	—	To Examine the Roles of Job Satisfaction and Organizational Commitment in Service Industry	Employee Engagement	3rd International HR conference on Employee Engagement	International	February 2016 ISBN: 978-93-85777-14-1 DES's NMITD
Dr. Kasturi Naik	—	Feminine Perspective of Work Life Balance in Indian Society	changing Business Practices in Current Environemnt	3rd Asia Pacific International Conference	International	January 2016 ISBN : 978-81-928925-1-1.
Dr. Kasturi Naik	—	"An analytical study on Role conflict, Role ambiguity and Employee performance using Factor analysis and Non - parametric Chi-square test",		8th International Annual Conference of Euro Med Academy of Business, Italy	International	September 2015 ISBN : 978-9963-711-37-6

Publication in UGC Listed Journals

Title of the Research Paper (If Publication)	Name of Author	Department of the teacher	Name of Journal	Month and Year of Publication	ISSN/ISBN Number
Practice of Organizational Storytelling in Indian B – Schools – A Key to Retention of Knowledge	Dr. Kasturi Naik Dr. Srin R Srinivasan,	MMS	International Journal of Management and Humanities	July 2015	ISSN: 2394-0913.
Brain Drain/Brain Gain: Socio economic effect on Indian Society	Dr. Kasturi Naik, Sayali Sankpal,	MMS	International Journal of Management and Humanities	September 2015	ISSN: 2394-0913
Changing marketing trends of political outfits - Some insights into digital marketing.	Dr. Samadhan K. Khamkar	MMS	Research Dimension	Dec-2015	ISBN No.: 2249-3867
Applicability of multiagent approach for improving performance of health agents	Ms. Rasika Mallya	MCA	—	Feb 2016	ISBN: 978-0-9972694-0-6
Real time multiagent system for healthcare with temporal behavior of agents	Ms. Rasika Mallya	MCA	ICI2TM 2016	Feb 2016	ISBN: 978-93-5254-640-4
A study on impact of Job role stressors on Frontline employee role performance towards the customers	Dr. Kasturi Naik, Dr. Srin R Srinivasan	MMS	International Journal of Business and Economic Development	March 2016	ISSN 2051-848X (Print) ISSN 2051-8498 (Online)
Customer Delight: Keyword In Airline Industry	Dr. Kasturi Naik, Ms. Renuka Savant	MMS	NCRD's Business Review : e-Journal,	April 2016	ISSN: 2455-0264



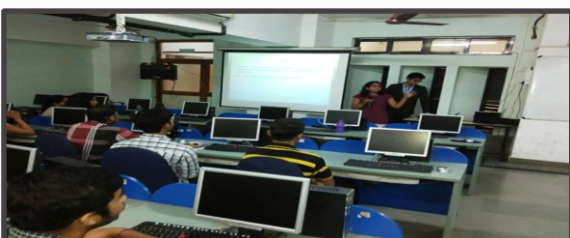
Parichay 2015 @NMITD – MMS Induction

Date : 29th - 30th July, 2015
Venue : DES NMITD Dadar
Timing : 10.30 a.m. – 4.30 p.m.

The Induction of the fifth batch of MMS students started with a moment of silence, to pay tribute to our eleventh President of India, His Excellence Late Dr. A P J Abdul Kalam. The Director, Dr. Seema Purohit, welcomed all the students and spoke about DES legacy and the various Institutes under its ambit. This was followed by a short introduction to various specialization; Prof. Prachi Kulkarni spoke about the career options for finance students, Dr. Samadhan Khamkar spoke about Marketing specialization and about career options in marketing including digital and retail marketing; Prof. Kasturi Naik spoke about HR specialization. Prof. Ms. Rasika Mallya, advised students about the importance of technology in management. She also elaborated on the various career options for MMS Systems specialization.

Dr. Anita Bobade, shared about the history and evolution of modern management thought and also showed few excerpts from the Charlie Chaplin Film, "Modern Times".

On the second day, there was a session on Marketing Myopia by Shri. Shyamkant Surve, Ex Vice President, WPP Advertising Agency. The afternoon session was taken by Mr. Ketan Gawand on Motivation and Career Counselling. The last session was taken by Ms. Priya Gawde on Placement Opportunities for MMS students.



Parichay 2015 @NMITD – MCA Induction

Date : 31st July, 2015
Venue : DES NMITD Dadar
Timing : 10.30 a.m. – 4.30 p.m.

The induction of MCA class of 2015-2017 and 8th Batch was held on 31st July, 2015. The Director, Dr. Seema Purohit, welcomed all the students and spoke about DES legacy and the various Institutes under its ambit. Prof. Rasika Mallya, Head of Department of MCA spoke about the mission of NMITD is to Empower the students to play a key role through the competency based educational and training programs that promote planned and sustainable growth of the society, state, country and the entire world with employable technical skills consistent with latest technological innovations. Prof. Sulakshana Vispute, spoke about developing the student's caliber to coping with the challenging industries expectations and to spring up the institute to attain the international quality in the field of Research & Development. Ms. Aditi Joshi, Project Manager, Accenture spoke about the importance of IT in the business world.



FOUNDER'S DAY CELEBRATION @NMITD

Date : 9th August 2015
Venue : DES NMITD Dadar
Timing : 10.30 a.m. – 11.00 a.m.

The staff – both teaching and non teaching as well as the student's were felicitated on this auspicious occasion. Dr. Anita Bobade, Dr. Samadhan Khamkar and Ms. Kasturi Naik were felicitated for their contribution in Management Research and academic excellence. Also Non teaching Staff like Ms. Darshana Dhuri, Ms. Poonam Bhosale and Shri. Vilas Sutar were also appreciated for their academic achievements. Students from MMS – Mr. Vaibhav Mahadik, and Sifu Premanand Ghag were appreciated and complimented for their contribution towards social cause namely organizing blood donation campaigns, health campaigns, as also teaching karate for self- defense and for training the female students for protecting themselves through karate at public places.

MCA students who took the initiative of developing a android and window phone application S- Gudder were also felicitated. This app was developed to guide students through the various courses offered by University of Mumbai. Any students who is searching for any educational qualifications – technical, non-technical of the University would find many colleges which gives these qualification From a group of 16 students, Mr. Bhushan Ghatkar and Mr. Akshay Dusane. Also another second year MCA student, Mr. Swapnil Borkar, was appreciated for developing projects for google and he has been nominated by google as a professional google developer.



Independence Day @ NMITD

Date : 15th August, 2015
Venue : DES, NMITD, Dadar
Timing : 8.30 a.m. to 10.30 a.m.

Students and staff of NMITD celebrated India's 69th Independence Day of India with fervour, enthusiasm and fan fare. The programme started with flag hoisting by the Director of the Institute Dr. Seema Purohit, she also inaugurated the creative posters of the Hon'ble Ex President Dr. APJ Kalam titled "Saalam Kalaam". There was a patriotic dance choreographed by MMS student MS. Shraddha Singh and followed by showcasing "Unity In Diversity" which was directed by Ms. Prajakta Walekar and Ms. Sayli Sankpal.

Director, Dr. Purohit Mam applauded the student's efforts at 102nd Indian Science Congress and gave certificates of appreciation to students who volunteered for the event. The core committee of Robaroo 2015 were also felicitated for their contribution. The programme was more memorable with the active Participation of the Alumni. The host for the event were Mr. Vaibhav Mahadik and Ms. Mitali Jatthar who stole the show with their oratory and good presentation. Qudos !



Book Launch, "Chanakya in You" @ NMITD

Date : 7th September 2015
Venue : DES's NMITD
Timing : 2.30 p.m. to 4.00 p.m.

It was an eventful day, on Monday the 7th September @ NMITD, when there was a 26th Book Launch of "Chanakya in You" by the Director, Dr. Seema Purohit. At the outset, Dr. Seema Purohit, welcomed Dr. Radhakrishnan Pillai, and spoke about the year long activities which NMITD proposes in collaboration with the Department of Philosophy, University of Mumbai.

She believed that Indian businesses needed Indian Management Principles which had to come from our rich heritage and culture and she believed that as our students would be executives in transnational workplace, they needed to be able to understand the national culture's influence on management. Dr. Radhakrishnan Pillai read two chapters of the book – first the introduction which was about how reading is a good habit which will help the youngsters. The second chapter was "Interview" which was thought provoking and kept the students engaged and engrossed.

He also stressed on "7 pillars of Business" According to Chanakya. This was relevant, apt and interesting both to the MMS and MCA students. The book launch was attended by both MMS and MCA students in large numbers and within a week, our so many students bought the book. Happy Reading and Thanks to Dr. Radhakrishnan Pillai for valuable time and guidance.



AB DELHI DOOR NAHIN DOSTO.... ! AN INDUSTRIAL VISIT TO DELHI/AGRA

An Industrial visit for 6 days was organized to Delhi Agra from 4th – 9th October 2015 for both MMS and MCA students of DES's NMITD

The tour started with a visit to Maruti Suzuki India Ltd, the first automobile company to be started after liberation of Indian economy in 1983. The students saw the production facilities in Gurgaon and observing the country's number one auto manufacturing company. The plant is spread over a sprawling 297 acres of prime property with three fully-integrated production facilities, the plant has already rolled out over 10 million vehicles till date.

The students were given a guided tour of the plant and the Assembly Line and also shown a corporate film on Maruti Suzuki. The students would learn both the management techniques and also the technological innovations in this plant including robotics used in auto manufacturing segment. The students also visited [Raj Ghat](#), [India Gate](#), Indira Gandhi memorial & [Bahai Lotus Temple](#) followed by drive through tour to Embassies, President palace, Secretariat & Parliament house. Evening visit [Red Fort](#) for sound & light show. This will inculcate patriotism, camaraderie and national integration by knowing the history of our Freedom Struggle. The tour would also include a visit to [Fatehpur Sikri](#) & [Buland Darwaza](#) and one of the seven wonders of the world "[Taj Mahal](#)". Overall an educative tour refreshing the minds of the students.

Date : 15th January, 2016

Timing : 10.30p.m. to 4.00 p.m.

BOOK DONATION CAMPAIGN @ NMITD

Venue : DES's NMITD

Timing : 10.30p.m. to 4.00 p.m.

The spirit was well summed up as: “Together we will build a Reading India by making storybooks accessible to many children's and spread the Joy of Reading”.



Date : 16th January, 2016

Timing : 10.30p.m. to 4.00 p.m.

Self Defense Workshop for

Girls Empowerment @Maratha Highschool, Worli – A CSR Initiative of DES's NMITD

A Self-Defence Training Camp was organized for girl students at Maratha High School, Worli. This was organized with the assistance of NMITD students volunteers and in association with Rakshnaya Alliance's Shifu. Premananda Ghag, the Alumni of the institute himself was the instructor for the camp. The institute got a huge response for this camp and the camp was widely appreciated. The workshop was attended by 10 teachers and 112 girl students of the schoolstudents.

**THREE DAY
SHARE BAZAAR 2016
@ DES's NMITD**

**Date : 1-3rd February,
2016**

Venue : DES's NMITD

Timing : 9.00 a.m.
to
4.00 p.m.

Bombay Stock Exchange (IPF) and SBI CAP Securities Ltd Co-sponsored Live Trading event was organized for the undergraduate and post graduate students from 1st to 3rd February, 2016. Welcome Address was done by the Director, Dr. Seema Purohit who mentioned that, most of the colleges have “Mock Stock” and it is only at NMITD, that we have “Live Trading” session, which is a USP of the event. The first session, was on “Share Trading- Tantra and Mantra”, where, Dr. Anita P. Bobade, Associate Professor, NMITD, gave the students a broad understanding of capital markets and also educated them on the nitty-gritties of share trading. The Do's and the Don't of Share Trading were also highlighted in this session. In the second session, the students were explained “Fundamental Analysis” of stocks by Analyst, Mr. Fukri Sabuwalla. On the second day, all the participants did live trading of Rs. 10,000/- each on SBI CAP Securities Ltd terminal. It was an exciting and thrilling day for all. On the third day, there was a feedback session on the live trading and a session on “Technical Analysis” by Mr. Narendra Singh, Ex AGM, UTI.

शेअर बाजार २०१६ लाइव्ह ट्रेडिंग कार्यशाळा

मुंबई : 'भारतात फक्त २ टक्के लोक शेअर बाजारामध्ये पैसे गुंतवतात, परंतु शेअर बाजार २०१६ साख्या स्पर्धामुळे विद्यार्थ्यांमध्ये शेअर बाजाराबद्दल आवड निर्माण होईल. गुंतवणुकीचे नवीन पर्याय उपलब्ध होतील,' असे मत बीएसईचे आयपीएफ प्रमुख शशांक चतुर्वेदी यांनी व्यक्त केले. नवीनचंद्र मेहता विद्यालयातील शेअर बाजार २०१६ या स्पर्धेच्या बक्षीस वितरण समारंभात ते बोलत होते. या कार्यक्रमासाठी लोकमत माध्यम प्रायोजक होते. मुंबई शेअर बाजार आणि एसबीआयने या स्पर्धेचे आयोजन करण्यात आले होते.

मुंबईमध्ये लाइव्ह ट्रेडिंग प्रकारात होणाऱ्या या एकमेव स्पर्धेमध्ये मुंबईमधल्या २५हून अधिक महाविद्यालयातील १२५ विद्यार्थ्यांनी लाइव्ह सहभाग घेतला. 'शेअर बाजार : तंत्र आणि मंत्र' या पहिल्या सत्रात स्पर्धकांना डॉ. अनिता बोबडे यांनी

लो लोकमत
माध्यम प्रायोजक

शेअर बाजारातील बारकावे समजावून सांगितले. कंपनीबद्दलचे मूलभूत विश्लेषण कसे करावे, याचे मार्गदर्शन शेअर बाजारतज्ञ फक्री साबुवाला यांनी दुसऱ्या सत्रात केले.

स्पर्धेच्या दुसऱ्या दिवशी सर्व स्पर्धकांनी प्रत्येकी रु. १०,००० रुपये किमतीचे शेअर्स खरेदी-विक्री करून प्रत्यक्ष ट्रेडिंगचा अनुभव घेतला. यात विद्यार्थ्यांनी अगदी ५ रुपयांपासून ५०० रुपयांपर्यंत नफा कमावला. तर शेवटच्या दिवशी स्पर्धकांच्या सर्व प्रकारच्या शंकांचे निस्सन तज्ज्ञांमार्फत करण्यात आले. ३० हजार रुपये किमतीची रोख पारितोषिके विजेत्यांना देण्यात आली. हा कार्यक्रम स्पर्धेपुरता मर्यादित न राहता ही शेअर बाजारची कार्यशाळाच खरली, अशी भावना स्पर्धकांनी व्यक्त केली. (प्रतिनिधी)

THREE DAY SHARE BAZAAR 2016 @ DES's NMITD

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Venue : DES's NMITD

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For the prize distribution, Mr. Shashank Chaturvedi, from BSE (IPF) along with Mr. Devendra Pandya, Cluster Manager, SBI CAP Securities Ltd as also, Mr. Deepak Singh, Branch Manager, SBI V S Marg Branch and Mr. Wilson Nadar of Vantage Financial Institute. A total of 102 participants from over 21 colleges from Mumbai and Thane participated in this event. The first prize of Rs.15,000/- was won by students of NMITD, the second prize of Rs.10,000/- was won by students of Menon College and the third prize of Rs.5,000/- was won by students of Chhandibai College. There was a huge response from all the coordinators of the undergraduate colleges for participating with their students for this unique event. We would reflect on this, in the forthcoming Share Bazaar 2017. A Big thanks to our sponsors, BSE (IPF) and SBI CAP Securities Ltd as also our media partners, Economic Times and Lokmat and a our # Team Share Bazaar 2016 to make this a great success.



Roobaroo 2016 – Joy of Giving

Date : 4-7th February, 2016

Venue : DES's NMITD

Timing : 9.00 a.m. to 4.00 p.m.

The first day of ROOBAROO 2016 began with great enthusiasm. We were privileged to have smart and talented [ProKabaddi U Mumba](#) Kabaddi player Mr. Omkar Jadhav to grace the opening ceremony of Roobaroo 2016. He along with the NMITD volunteers felt happy to play cricket and increase the excitement among the youngsters. The theme of the Roobaroo 2016 was Joy of Giving with many events which would spread joy, enlightenment and love.

The first day of the event witnessed a large number of college participating in various events. 45 Colleges from all over mumbai participated in event. All the participants and volunteers were excited and worked hard to put up the first day of Roobaroo. More than 1200 students from across 45 colleges participated in various indoor and outdoor sports, debates, nail arts and competition.



5th Convocation of DES's NMITD

Date : 15th February, 2016

Venue : Veer Savarkar Smarak Auditorium

Timing : 6.30 p.m. – 8.30 p.m.

In her presidential address, Smt. Jaywantiben Mehta, Hon'ble Ex Union Minister for Power was happy to hear about the progress of her brain child, NMITD and she further added that now after 8 years it has now become a B-School to reckon, in south Mumbai. She congratulated the graduating students and also the Faculty and Non-Teaching staff for their efforts and dedication. She was confident that under the stewardship of the Director, Dr. Seema Purohit the Institute would reach new heights.

The Chief Guest, Mr. Sandip Tarkas, CEO (Special Projects), [Future Group](#) gave advice to the graduating students which was pragmatic. He stressed the need for developing network, go hunting for mentors; Get global perspective but do not forget your roots. The other Chief Guest, Ms. Ranjana Narawane, Managing Director, [Accenture](#) said that, [Make In India](#) programme has a great future. She also emphasized that this century, is Asian Century especially an Indian century because of the demographic dividend. She gave a mantra of LOVE – Learning, Ownership, Vision and Enjoy;

The other dignitaries on the dais included Local Managing Committee Chairman, Shri. R T Pawar and the Vice Chairman, Adv. Shri. Neil Helekar and LMC Veteran Member, Shri. N N Shrikhande and Dr. Milind Deshpande. More than 100 MMS and MCA students attend the function, which was a great success.

Empowering you with Technology and Management

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NAVINCHANDRA MEHTA INSTITUTE OF TECHNOLOGY AND DEVELOPMENT

(Approved by AICTE, DTE Mumbai and Affiliated to University of Mumbai)

DES Mumbai Campus, Off- Veer Sawarkar Marg, Dadar (W), 400 028

Tel Fax: 022-24325700, Tel no: 022-33914574/83/84/67

Website: www.nmitd.edu.in, Email: director@nmitd.edu.in, office@nmitd.edu.in