

Strategic Plan and Deployment

Strategic Plan 2016-2021 identifies the following broad targets:

- ✓ Become a leading Institute of University of Mumbai, in South Mumbai for Technology and Management.
- ✓ Become a Research Center of University of Mumbai for Technology and Management.
- ✓ Be an Institution which gives quality education for lower and middle class family students.
- ✓ Provide a stimulating work environment for faculty and staff, where merit and hard work are recognized and rewarded
- ✓ Be a sustainable, ecofriendly, Institute which adheres to its Institutional Social Responsibility (ISR).
- ✓ Strengthen the involvement of alumni in all aspects of the Institute's development.
- ✓ Developing Entrepreneurship Cell which would guide the IT and Management Students for establishing a Start Up.

Every Committee was urged to makes their Development Plans which include:

- a. Goals, objectives and action items
- b. Progress measures or evidence
- c. Supporting objectives of the Institute,

In a regular meeting the various Committees, reviewed the progress of the activities undertaken. Sometimes, the Objectives were reset, where required. Each Committee was responsible for reviewing their progress each semester and report on:

- a. Review action items from previous meetings.
- b. Update on teams formed to accomplish objectives.
- c. Update on Development Plans.

Deployment Strategy:

Taking this into consideration, the Institute formed the IQAC in December 2015 with the aim to inculcate quality practices in the functioning. Accordingly, the process for accreditation and other quality initiatives were introduced for the betterment of staff and students which would enhance their productivity and it would help for overall development of student. For instance, that could enhance number of placements and entrepreneurs in coming years. To leverage the placement activity with the help of Alumni by connecting, collaborating and communicating in various activities of the Institute like guest lectures, Roobaroo and other events.

The Institution always strives to give quality education for lower and middle class family students. Accordingly a wide range of Value Addition Courses are introduced to help the students and grooms them to meet the placement requirements as per the changing market trends.

To be a Research Centre of University of Mumbai for Technology and Management. Two of the teachers have applied for Ph.D recognized guide which would enhance the scope for getting the approval for the Research Centre.

On similar lines, action plans are prepared to achieve various objectives of the strategic plan